

Privacy statement Multriwell website

This privacy statement applies to the Multriwell websites and all related affiliated operating companies that are active in environmental and civil engineering.

- www.multriwell.com

We refer to these companies as Multriwell.

Sometimes it is necessary to process some personal data. We always do this with great care and in accordance with applicable laws and regulations. In this statement we describe what data we process, how we process it and what rights you have as a visitor to one of our websites.

Our websites always contain the latest version of the privacy statement.

1. Processing personal data

Multriwell, located at Oude Weistraat 17, 5334 LK Velddriel, is responsible for processing personal data as shown in this privacy statement.

Tom Boudewijns is Multriwell's Privacy coordinator and can be reached via privacy@vandenbiggelaar.nl.

2. What personal data do we process

Multriwell processes your personal data because you use our websites and / or because you provide data to us yourself.

Below you will find an overview of the personal data that we store and process:

Information you provide:

- First and last name
- Address details
- Phone number
- E-mail address
- Resume
- Application letter

Information we collect and process:

- Location
- Your activities on our website
- Internet browser and device type

Multriwell BV

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We only use this data for analytical purposes.

3. Legal basis for the use of your data

Multriwell processes your personal data for the following purpose:

- We want to be able to contact you if you complete and send a contact form on the website.

We have a legitimate interest because your use of our website helps us improve the website and our services.

You can withdraw your consent for processing your data at any time. The further use of your personal data will then be terminated, unless there is another legal basis for the relevant use.

4. Automated decision making

Multriwell does not make automated decisions related to personal data that may have (significant) consequences for people.

5. How long do we hold your personal data

Multriwell holds personal data for as long as it's necessary for the purpose we initially required it. We use the following retention periods for personal data:

- Google Analytics: 26 months.
- Application data: 4 weeks or 1 year with the candidate's permission. This applies from the procedure's closing date.

6. Sharing personal data with third parties

Only Multriwell employees who need the personal data to perform their work have direct access to your data in our systems. We only provide this information to third parties if we are legally obliged to do so.

The American company Google places a cookie on our website as part of the "Google Analytics" service. We use this service to keep track of and get reports on how visitors use the website. Google may provide this information to third parties when Google is legally required to do so, or when third parties process the information on Google's behalf. We have no influence on this.

The information gathered by Google will be made anonymous as much as possible. Your IP address is not given. The information is transferred to and stored by Google on servers in the United States.

7. Cookies, or similar techniques, that we use

We use functional and analytical cookies that do not infringe on your privacy. A cookie is a small text file that is stored in the browser's memory on your computer, tablet or smartphone when you first visit this website. We use cookies solely to make the website work properly, for example to remember your preferred settings. These cookies are also used to make the website work properly and to optimize it.

8. View, modify or delete data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw any consent for data processing or to object to the processing of your personal data by Multriwell and you have the right to data transferability. This means that you can request us to send the personal data that we hold about you to you or another organization mentioned by you.

You can send us a request for access, correction, deletion, data transfer of your personal data, withdrawal your consent or object to processing your personal data to privacy@vandenbiggelaar.nl.

To ensure that the request has been made by you, we ask you to attach a copy of your identity to the request. To protect your privacy, please make the following unrecognizable in this copy:

- Passport photograph
- MRZ (machine readable zone, the strip with numbers at the bottom of the passport)
- Passport number
- Social security number (BSN for The Netherlands)

You can also use the Dutch Government Copy ID App for this purpose (<https://www.rijksoverheid.nl/onderwerpen/identiteitsfraude/QUESTION-EN-LAST/Safe-Copy-Identity-Certificate>). After processing your request, we destroy the copy of your ID.

We will respond to your request as quickly as possible, but within four weeks at the latest. Multriwell would also like to point out that you have the option to file a complaint with the national data protection authority, the Dutch Data Protection Authority.

9. How we protect your personal data

Multriwell takes the protection of your data seriously and takes appropriate technical and organizational measures to prevent abuse, loss, unauthorized access, unwanted disclosure and unauthorized changes. If you feel that your information is not properly protected or there are indications of abuse, please contact us at privacy@vandenbiggelaar.nl.